

ATD-Nebraska (ATD-NE) Career Development SIG Proposal, Brenda L. Peterson

Overarching Goals

- Host a forum to share information about focus areas within L&D.
- Discuss career paths and share best practices for possible next steps.
- Build career resilience.

Rationale for SIG

- Members want additional resources for career development.
- ATD-Nebraska wants to add more value to members in the area of career development.
- ATD-Nebraska wants to build member engagement and increase participation and retention.

General Group Description

These bi-monthly meetings draw together ATD Nebraska chapter members who are interested in focusing on their own career development. Each month, we'll discuss a relevant aspect of career development including upskilling, possible career paths, L&D focus areas, and overall career resilience. Join us to brainstorm, collaborate, and share your insights!

Career Development SIG Logistics

- 60-minute sessions held once every-other month.
- Sessions delivered over the lunch hour.
- Held on the third Tuesday of the month to complement other scheduled meetings.
- General meeting format:

Activity	Time Allotted	Description
Gathering and Welcome	5 minutes	<ul style="list-style-type: none">• People get logged in to the meeting, small talk, get ready for session.• Brenda welcomes the group and announces the topic for the day.• Brenda explains introductions, and details to include (part of which is a question related to the day's topic)
Introductions	10 minutes	<ul style="list-style-type: none">• Each person introduces themselves with these details:<ul style="list-style-type: none">• Name• Title• Company• Answer to a question posed• Selects the next person for introductions• Brenda introduces herself last and transitions to topic.
Discussion	40 minutes	<ul style="list-style-type: none">• Discussion of the topic.• Brenda will pose an introduction question and additional questions/comments as needed to keep the discussion going.
Wrap Up	5 minutes	<ul style="list-style-type: none">• Summary or thoughts on topics covered.• Mention upcoming ATD events and future SIG topics.• Thank everyone for attending.

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Meeting Dates, Times, and Topics

March 2023 Career Development SIG: L&D In Demand Skills

March 21, 2023, 12:00 pm – 1:00 pm CT

As L&D professionals, we help individuals grow their skill sets to ensure their success. But what about us? In this session, we'll discuss L&D skills that are in demand and ways we can make sure we're also prioritizing our own skill development.

May 2023 Career Development SIG: L&D Focus Areas

May 16, 2023, 12:00 pm – 1:00 pm CT

L&D is the general process of helping people learn new skills and leverage them for the good of the individual and the organization. L&D within an organization takes many forms and has many names. Whether you work in Organizational Development, Sales Enablement, Training, or something else, come ready to talk about how you use and talk about your L&D skill set.

July 2023 Career Development SIG: Your L&D Career Path

July 18, 12:00 pm - 1:00 pm CT

In a job interview, the question "Where do you see yourself in 5 years?" can sometimes be a stumper. Whether you're looking for a promotion, a career pivot, or developing a certain skill set, come ready to talk about what your career goals might be for the future, and a few ideas on how to get there.

Summer 2023 In-Person Meetup: Social

Date, time, and location TBD

Let's meet up and talk shop! We'll meet in-person at [fun outdoor location] and talk all things L&D, career development, and fun summer plans.

September 2023 Career Development SIG: Career Resilience for L&D Professionals

September 19, 12:00 pm - 1:00 pm CT

Whether due to the economy, changes to corporate structure, or new company leadership, our work status may change due to factors outside of our control. Thinking through a few key things ahead of time (like your income streams, insurance, and the job search process) can help ease your mind and shore up your resiliency. Come ready to share your experiences, lessons learned, and contingency planning ideas.

November 2023 Career Development SIG: Talking About Yourself Professionally

November 21, 12:00 pm - 1:00 pm CT

L&D professionals have a wide skill set from needs analysis to project management to training facilitation. How do we talk and write about our skills and how they help us solve problems? Come ready to share your experiences reviewing skills and talking about what you do well.

Initial Communication Plans

- 2/8/2023: Tease Career Development SIG and first meeting at chapter meeting.
- 2/22/2023: Tease Career Development SIG and first meeting date at Learning Leaders meeting.
- 3/8/2023: Announce Career Development SIG and first meeting date at chapter meeting.
- 3/8/2023: Add first Career Development SIG event to ATD-NE website.
- 3/9/2023: Announce Career Development SIG to ATD-NE membership base via email.